

COMPANY TARGETS

Company Targets			
2020 Targets	Target	Result	Status
Obtention of the Great Place to work certificate	65	82	Above target
Completion of planned productivity projects	100%	240%	Above target
Lost Time Injury Frequency Rate	2,3	0,82	Above target

Company goals have a direct impact on the performance of all employees (link to remuneration)

In addition, Supervisor and below line employees can be entitled to receive bonuses up to 25% of their annual wages, up to 33% of their annual wages for Managers, and up to 50% of their annual wages for Directors based on their performance evaluation results.